



Dr. Vikramjit Singh Sahney
MEMBER OF PARLIAMENT
(RAJYA SABHA)

January 14, 2025

Dear Shri. Mahamendra Pradhan,

At the onset, I would like to extend my best wishes to your goodself on the auspicious occasion of Makar Sankranti.

I would like to bring attention of your goodself on a critical issue concerning the draft UGC Guidelines 2025 and the omission of key provisions that protect the rights of Minority Educational Institutions in the selection process for faculty appointments.

The specific concerns are as follows:

1. Lack of Mention of Minority Rights:

The draft guidelines make no mention of the exceptions provided to Minority Educational Institutions in the composition of selection committees for Assistant Professors, a provision that has been a part of UGC Regulations 2010 and 2018.

2. Omission in Section 4.2 (Composition of Selection Committees):

Under Head 4.2 (pages 13–14) of the draft guidelines, the procedure for selection committees in Minority Educational Institutions is absent. The previous UGC guidelines clearly provided for two subject experts, preferably from minority communities, to be nominated by the Chairperson of the Governing Body of the College.

Excerpt from UGC Guidelines 2018:

(In case of colleges notified/declared as minority educational institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.)

47, Westend Green, Shivaji Marg, Rangpuri, New Delhi 110037

Tel.: 011 - 42717171

Email : vikram.sahney@sansad.nic.in, vikramsahney@mppunjab.com

3. Exclusion of Similar Provisions for Associate Professors:

This exception was also extended to the appointment of Associate Professors in the UGC Regulations 2010 and 2018 but finds no mention in the draft guidelines for 2025.

The omission of these provisions adversely impacts the autonomy of Minority Educational Institutions to manage and administer their institutions, a right guaranteed under Article 30(1) of the Constitution of India. These provisions are crucial for safeguarding minority rights and maintaining their ability to preserve their unique identity and character.

I would like to make a humble appeal to your goodself to direct the University Grants Commission (UGC) to reinstate these exceptions in the final version of the UGC Guidelines 2025. This would ensure that the constitutional rights of Minority Educational Institutions are upheld, and their autonomy in faculty selection processes is preserved.

With warmest regards,


Dr. Vikramjit Singh Sahney, Padma Shri
Member of Parliament, Rajya Sabha

Sh. Dharmendra Pradhan
Hon'ble Union Education Minister
Govt. of India